

FACULTY

**TOTAL FACULTY BY SCHOOL
ACADEMIC YEAR 2002-2003**

SCHOOL	FULL-TIME	PART-TIME	TOTAL	FTE ³
TOTAL MSC	654	174	828	747
Medicine	314	156	470	397
Dentistry	74	9	83	79
Public Health	67	2	69	68
Pharmacy	36	2	38	37
CHRP ¹	90	3	93	92
Nursing	35	0	35	35
Academic Affairs	31	1	32	32
Other ²	7	1	8	7

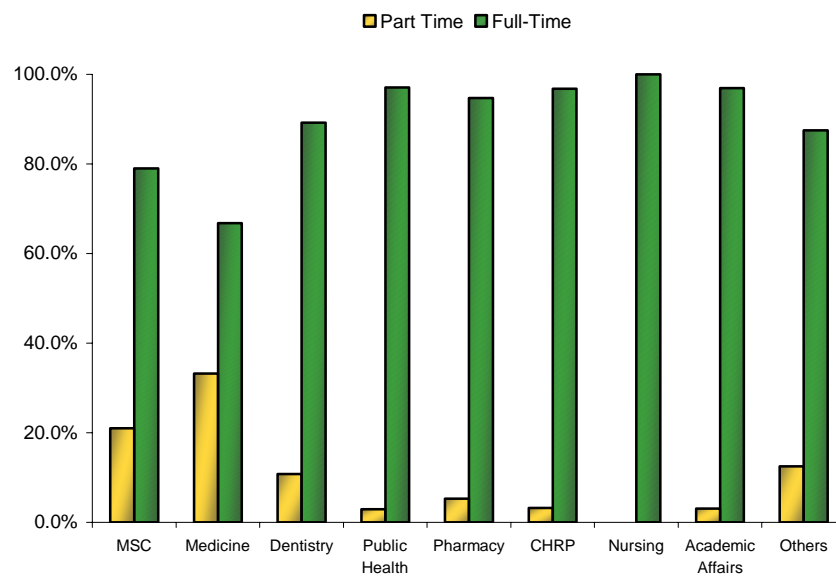
¹ College of Health Related Professions

² Chancellor Offices, Student Affairs

³ Estimated of Full-Time Equivalent

Source: Human Resources System (HRS) (May, 2003)

Institutional and Academic Research Office



**FACULTY BY SCHOOL/DEANSHIP, GENDER AND RANK
ACADEMIC YEAR 2002-2003**

	MSC	MEDICINE	DENTISTRY	PUBLIC HEALTH	PHARMACY	CHRP ¹	NURSING	ACADEMIC AFFAIRS	OTHER ² DIVISION
TOTAL MSC	828	470	83	69	38	93	35	32	8
Professors	252	116	53	29	13	27	9	4	1
Associate Professors	172	102	17	12	8	24	7	2	0
Assistant Professors	247	189	7	15	7	22	6	0	1
Instructors	52	16	0	4	3	16	10	3	0
Other ³	105	47	6	9	7	4	3	23	6
MALE	389	266	47	29	11	19	4	12	1
Professors	141	73	36	18	5	6	1	1	1
Associate Professors	76	58	6	4	2	5	0	1	0
Assistant Professors	124	109	2	7	1	4	1	0	0
Instructors	15	8	0	0	1	4	2	0	0
Other ³	33	18	3	0	2	0	0	10	0
FEMALE	439	204	36	40	27	74	31	20	7
Professors	111	43	17	11	8	21	8	3	0
Associate Professors	96	44	11	8	6	19	7	1	0
Assistant Professors	123	80	5	8	6	18	5	0	1
Instructors	37	8	0	4	2	12	8	3	0
Other ³	72	29	3	9	5	4	3	13	6

¹ College of Health Related Professions

² Chancellor Offices, Student Affairs

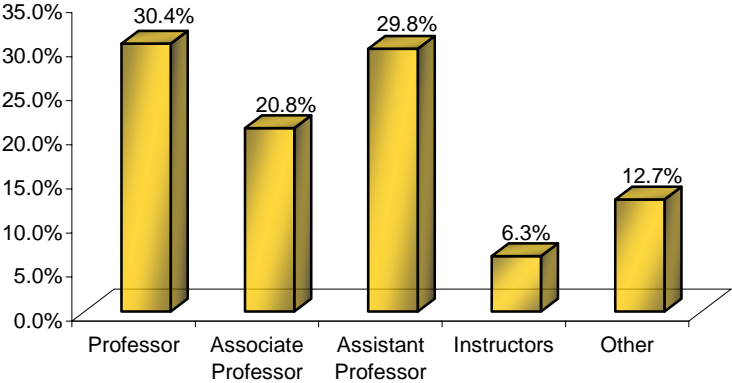
³ Other than above Faculty (librarians, advisors, etc)

Source: Human Resources System (HRS) (May, 2003)

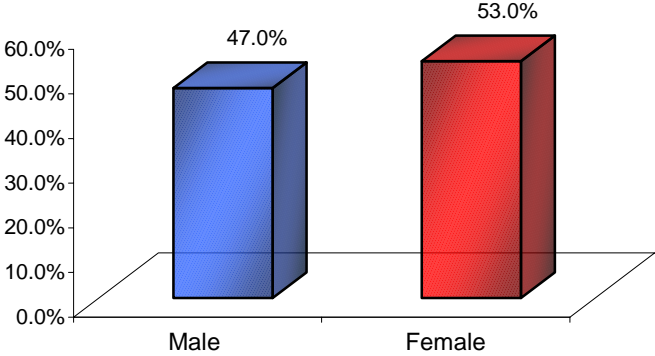
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**PERCENTAGE OF FACULTY BY RANK AND GENDER
ACADEMIC YEAR 2002-2003**

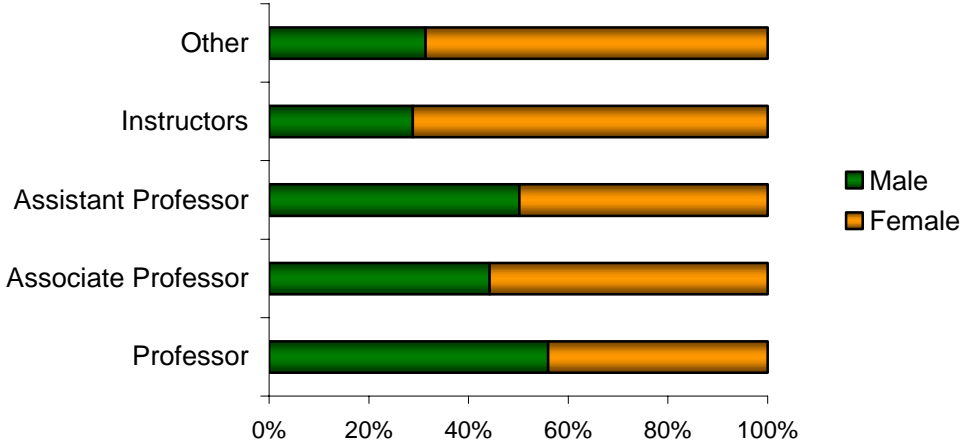
BY RANK



BY GENDER



BY RANK AND GENDER



**FACULTY BY SCHOOL/DEANSHIP, FULL-TIME / PART-TIME STATUS AND RANK
ACADEMIC YEAR 2002-2003**

SCHOOL	MSC	MEDICINE	DENTISTRY	PUBLIC HEALTH	PHARMACY	CHRP ¹	NURSING	ACADEMIC AFFAIRS	OTHER ² DIVISION
TOTAL MSC	828	470	83	69	38	93	35	32	8
Professors	252	116	53	29	13	27	9	4	1
Associate Professors	172	102	17	12	8	24	7	2	0
Assistant Professors	247	189	7	15	7	22	6	0	1
Instructors	52	16	0	4	3	16	10	3	0
Other ³	105	47	6	9	7	4	3	23	6
FULL-TIME	654	314	74	67	36	90	35	31	7
Professors	239	106	52	29	13	27	9	3	0
Associate Professors	143	77	16	11	7	23	7	2	0
Assistant Professors	146	95	3	15	6	20	6	0	1
Instructors	44	8	0	4	3	16	10	3	0
Other ³	82	28	3	8	7	4	3	23	6
PART-TIME	174	156	9	2	2	3	0	1	1
Professors	13	10	1	0	0	0	0	1	1
Associate Professors	29	25	1	1	1	1	0	0	0
Assistant Professors	101	94	4	0	1	2	0	0	0
Instructors	8	8	0	0	0	0	0	0	0
Other ³	23	19	3	1	0	0	0	0	0

¹ College of Health Related Professions

² Chancellor Offices, Student Affairs

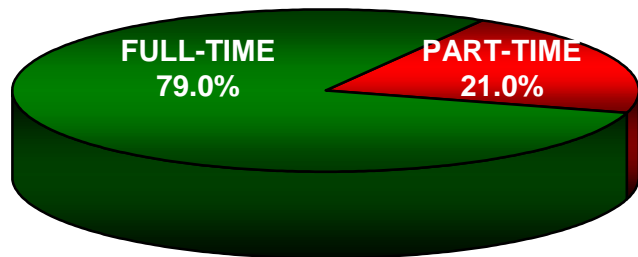
³ Other than above Faculty

Source: Human Resources System (HRS) (May 2003)

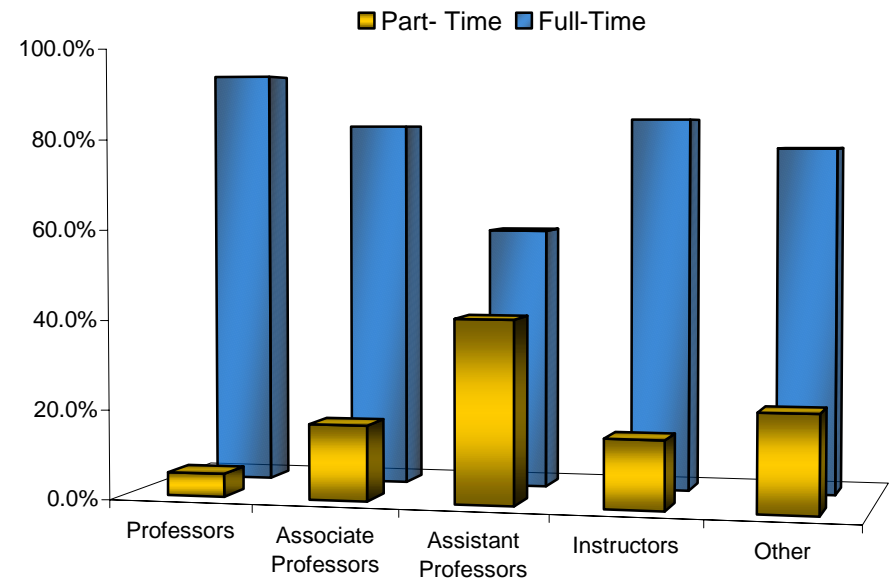
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**PERCENTAGE OF FACULTY BY RANK AND FULL-TIME / PART-TIME STATUS
ACADEMIC YEAR 2002-2003**

BY FULL-TIME / PART-TIME STATUS



BY RANK AND FULL-TIME / PART -TIME STATUS



Institutional and Academic Research Office

**FACULTY BY SCHOOL, RANK, AND TENURE STATUS
ACADEMIC YEAR 2002-2003**

	MSC	MEDICINE	DENTISTRY	PUBLIC HEALTH	PHARMACY	CHRP ¹	NURSING	ACADEMIC AFFAIRS	OTHER DIVISIONS ²
TOTAL MSC	828	470	83	69	38	93	35	32	8
Professors	252	116	53	29	13	27	9	4	1
Associate Professors	172	102	17	12	8	24	7	2	0
Assistant Professors	247	189	7	15	7	22	6	0	1
Instructors	52	16	0	4	3	16	10	3	0
Other ³	105	47	6	9	7	4	3	23	6
TENURED	362	143	59	42	23	60	19	14	2
Professors	224	102	48	28	12	25	7	2	0
Associate Professors	88	34	9	7	8	21	7	2	0
Assistant Professors	25	4	0	5	1	11	4	0	0
Instructors	2	1	0	0	1	0	0	0	0
Other ³	23	2	2	2	1	3	1	10	2
TENURED-TRACK	149	83	5	11	5	24	12	6	3
Professors	12	7	2	1	0	0	2	0	0
Associate Professors	42	32	3	4	0	3	0	0	0
Assistant Professors	59	37	0	5	5	9	2	0	1
Instructors	25	2	0	1	0	12	8	2	0
Other ³	11	5	0	0	0	0	0	4	2
NOT ON TENURED-TRACK	317	244	19	16	10	9	4	12	3
Professors	16	7	3	0	1	2	0	2	1
Associate Professors	42	36	5	1	0	0	0	0	0
Assistant Professors	163	148	7	5	1	2	0	0	0
Instructors	25	13	0	3	2	4	2	1	0
Other ³	71	40	4	7	6	1	2	9	2

¹College of Health Related Professions

²Chancellor Offices, Student Affairs

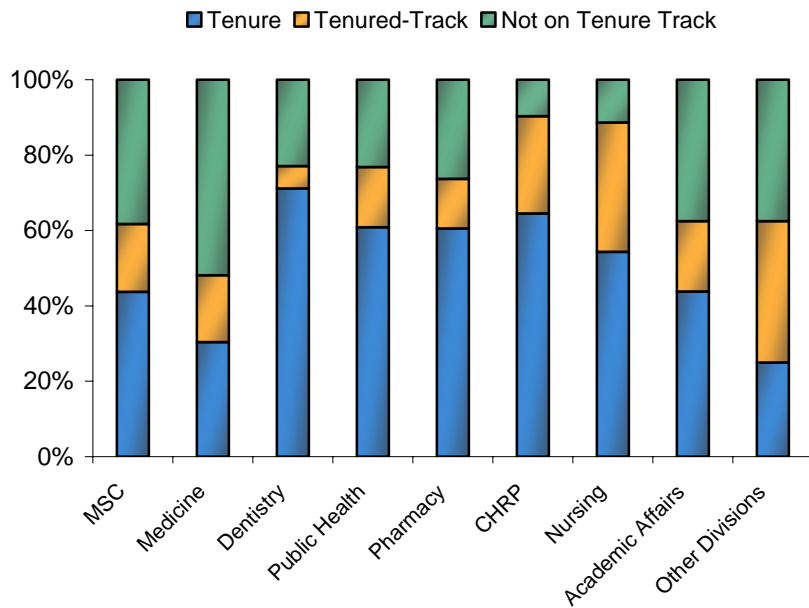
³Other than above Faculty

Source: Human Resources System (HRS) (May 2003)

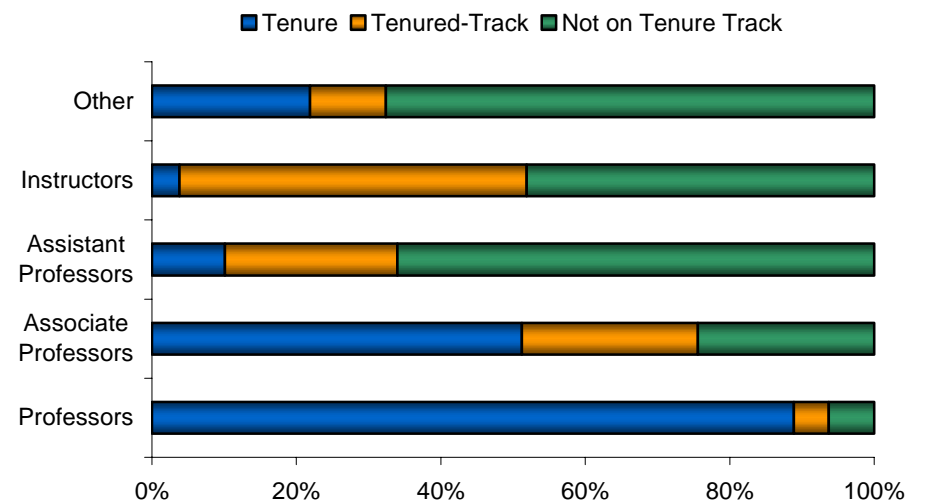
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**PERCENTAGE OF FACULTY BY TENURE STATUS, RANK AND SCHOOLS
ACADEMIC YEAR 2002-2003**

BY SCHOOL AND TENURE STATUS



BY RANK AND TENURE STATUS



Institutional and Academic Research Office

**FACULTY BY SCHOOL AND AGE
ACADEMIC YEAR 2002-2003**

AGE GROUPS	MSC	MEDICINE	DENTISTRY	PUBLIC HEALTH	PHARMACY	CHRP ¹	NURSING	ACADEMIC AFFAIRS	OTHERS ² DIVISION
TOTAL	828	364	83	69	38	93	35	32	8
20-29	8	2	1	0	2	0	1	1	1
30-39	152	82	12	8	8	18	5	9	2
40-49	303	131	22	33	13	36	12	12	3
50-59	267	100	39	20	12	34	13	8	1
60 and Over	96	48	9	7	3	5	4	2	1
Others ³	2	1	0	1	0	0	0	0	0

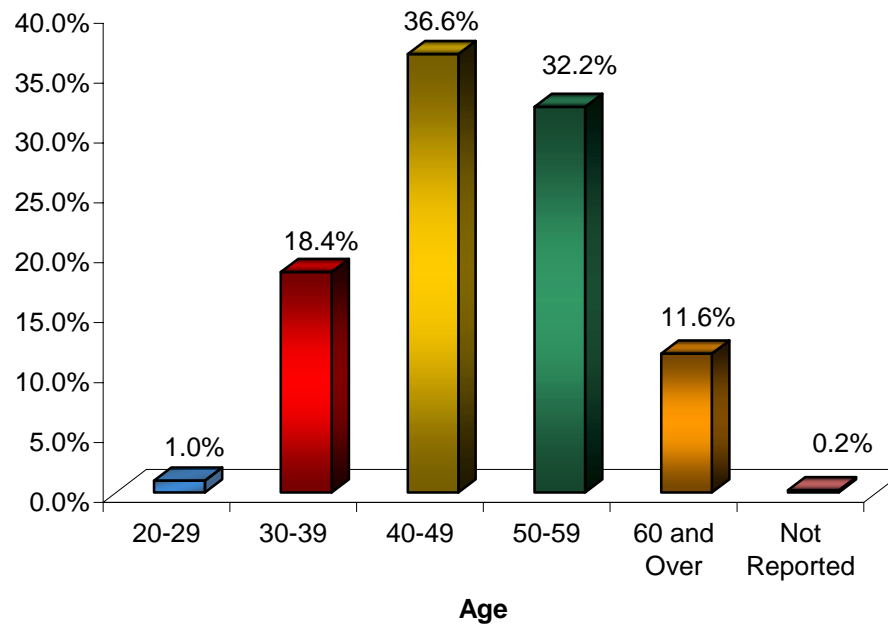
¹College of Health Related Professions

²Chancellor Offices, Student Affairs

³Not reported

Source: Human Resources System (HRS) (May, 2003)

Institutional and Academic Research Office



**TOTAL FACULTY BY SCHOOL
ACADEMIC YEAR 2000-2001 TO 2002-2003**

SCHOOL	2000-2001				2001-2002				2002-2003			
	FULL TIME	PART TIME	TOTAL	FTE ³	FULL TIME	PART TIME	TOTAL	FTE ³	FULL TIME	PART TIME	TOTAL	FTE ³
TOTAL MSC	623	192	815	725	627	199	826	733	654	174	828	747
Medicine	312	152	464	393	296	164	460	384	314	156	470	397
Dentistry	70	17	87	79	73	24	97	86	74	9	83	79
Public Health	59	2	61	60	64	2	66	65	67	2	69	68
Pharmacy	27	2	29	28	28	1	29	28	36	2	38	37
CHRP ¹	88	2	90	89	90	4	94	92	90	3	93	92
Nursing	29	6	35	32	35	2	37	36	35	0	35	35
Academic Affairs	34	2	36	35	34	2	36	35	31	1	32	32
Other ²	4	9	13	9	7	0	7	7	7	1	8	7

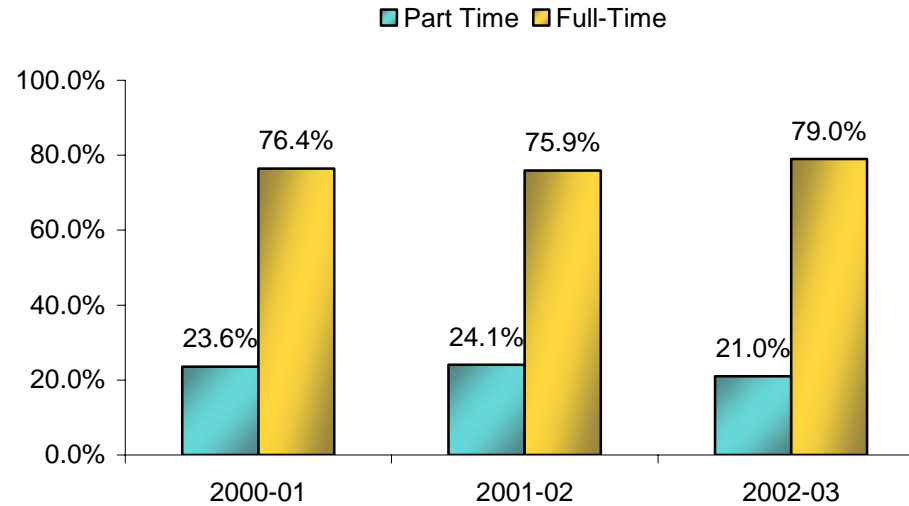
¹ College of Health Related Professions

² Chancellor Offices, Student Affairs

³ Estimated of Full Time Equivalent

Source: Human Resources System (HRS)

Institutional and Academic Research Office



FACULTY BY SCHOOL/DEANSHIP, FULL-TIME/PART-TIME STATUS AND RANK (PART I)
ACADEMIC YEARS 2000-2001 TO 2002-2003

SCHOOL	2000-2001			2001-2002			2002-2003		
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL
TOTAL MSC	623	192	815	627	199	826	654	174	828
Professors	206	9	215	220	14	234	239	13	252
Associate Professors	163	26	189	149	26	175	143	29	172
Assistant Professors	132	108	240	130	117	247	146	101	247
Instructors	36	17	53	37	12	49	44	8	52
Other ³	86	32	118	91	30	121	82	23	105
MEDICINE	312	152	464	296	164	460	314	156	470
Professors	99	9	108	95	12	107	106	10	116
Associate Professors	88	22	110	84	22	106	77	25	102
Assistant Professors	80	92	172	73	96	169	95	94	189
Instructors	7	10	17	7	7	14	8	8	16
Other ³	38	19	57	37	27	64	28	19	47
DENTISTRY	70	17	87	73	24	97	74	9	83
Professors	38	0	38	49	1	50	52	1	53
Associate Professors	17	2	19	12	3	15	16	1	17
Assistant Professors	10	12	22	8	17	25	3	4	7
Instructors	0	1	1	0	2	2	0	0	0
Other ³	5	2	7	4	1	5	3	3	6
PUBLIC HEALTH	59	2	61	64	2	66	67	2	69
Professors	24	0	24	28	0	28	29	0	29
Associate Professors	11	0	11	8	0	8	11	1	12
Assistant Professors	14	1	15	14	1	15	15	0	15
Instructors	6	0	6	5	1	6	4	0	4
Other ³	4	1	5	9	0	9	8	1	9
PHARMACY	27	2	29	28	1	29	36	2	38
Professors	12	0	12	12	0	12	13	0	13
Associate Professors	6	1	7	7	0	7	7	1	8
Assistant Professors	5	1	6	5	1	6	6	1	7
Instructors	2	0	2	2	0	2	3	0	3
Other ³	2	0	2	2	0	2	7	0	7

**FACULTY BY SCHOOL/DEANSHIP, FULL-TIME/PART-TIME STATUS AND RANK (PARTII)
ACADEMIC YEARS 2000-2001 TO 2002-2003**

	2000-2001			2001-2002			2002-2003		
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL
CHRP¹	88	2	90	90	4	94	90	3	93
Professors	22	0	22	23	0	23	27	0	27
Associate Professors	28	0	28	27	1	28	23	1	24
Assistant Professors	13	1	14	20	2	22	20	2	22
Instructors	17	0	17	14	1	15	16	0	16
Other ³	8	1	9	6	0	6	4	0	4
NURSING	29	6	35	35	2	37	35	0	35
Professors	6	0	6	8	0	8	9	0	9
Associate Professors	10	0	10	7	0	7	7	0	7
Assistant Professors	8	0	8	9	0	9	6	0	6
Instructors	3	6	9	8	1	9	10	0	10
Other ³	2	0	2	3	1	4	3	0	3
ACADEMIC AFFAIRS	34	2	36	34	2	36	31	1	32
Professors	5	0	5	5	1	6	3	1	4
Associate Professors	3	1	4	4	0	4	2	0	2
Assistant Professors	2	1	3	0	0	0	0	0	0
Instructors	1	0	1	1	0	1	3	0	3
Other ³	23	0	23	24	1	25	23	0	23
OTHER DIVISIONS²	4	9	13	7	0	7	7	1	8
Professors	0	0	0	0	0	0	0	1	1
Associate Professors	0	0	0	0	0	0	0	0	0
Assistant Professors	0	0	0	1	0	1	1	0	1
Instructors	0	0	0	0	0	0	0	0	0
Other ³	4	9	13	6	0	6	6	0	6

¹College of Health Related Professions

²Chancellor Offices, Student Affairs

³Not reported

Source: Human Resources System (HRS)

Institutional and Academic Research Office

FACULTY BY SCHOOL/DEANSHIP, GENDER AND RANK (PART I)
ACADEMIC YEARS 2000-2001 TO 2002-2003

SCHOOL	2000-2001			2001-2002			2002-2003		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
TOTAL MSC	396	419	815	403	423	826	389	439	828
Professors	121	94	215	133	101	234	141	111	252
Associate Professors	89	100	189	82	93	175	76	96	172
Assistant Professors	128	112	240	128	119	247	124	123	247
Instructors	16	37	53	15	34	49	15	37	52
Other ³	42	76	118	45	76	121	33	72	105
MEDICINE	272	192	464	267	193	460	266	204	470
Professors	74	34	108	70	37	107	73	43	116
Associate Professors	59	51	110	59	47	106	58	44	102
Assistant Professors	105	67	172	102	67	169	109	80	189
Instructors	9	8	17	7	7	14	8	8	16
Other ³	25	32	57	29	35	64	18	29	47
DENTISTRY	49	38	87	59	38	97	47	36	83
Professors	25	13	38	35	15	50	36	17	53
Associate Professors	11	8	19	7	8	15	6	11	17
Assistant Professors	9	13	22	14	11	25	2	5	7
Instructors	1	0	1	1	1	2	0	0	0
Other ³	3	4	7	2	3	5	3	3	6
PUBLIC HEALTH	25	36	61	30	36	66	29	40	69
Professors	9	15	24	15	13	28	18	11	29
Associate Professors	7	4	11	5	3	8	4	8	12
Assistant Professors	7	8	15	8	7	15	7	8	15
Instructors	1	5	6	1	5	6	0	4	4
Other ³	1	4	5	1	8	9	0	9	9
PHARMACY	9	20	29	9	20	29	11	27	38
Professors	5	7	12	5	7	12	5	8	13
Associate Professors	1	6	7	2	5	7	2	6	8
Assistant Professors	2	4	6	1	5	6	1	6	7
Instructors	1	1	2	1	1	2	1	2	3
Other ³	0	2	2	0	2	2	2	5	7

**FACULTY BY SCHOOL/DEANSHIP, GENDER AND RANK (PARTII)
ACADEMIC YEARS 2000-2001 TO 2002-2003**

SCHOOL	2000-2001			2001-2002			2002-2003		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
CHRP¹	18	72	90	19	75	94	19	74	93
Professors	5	17	22	5	18	23	6	21	27
Associate Professors	8	20	28	9	19	28	5	19	24
Assistant Professors	2	12	14	2	20	22	4	18	22
Instructors	3	14	17	3	12	15	4	12	16
Other ³	0	9	9	0	6	6	0	4	4
NURSING	3	32	35	4	33	37	4	31	35
Professors	1	5	6	1	7	8	1	8	9
Associate Professors	0	10	10	0	7	7	0	7	7
Assistant Professors	1	7	8	1	8	9	1	5	6
Instructors	1	8	9	2	7	9	2	8	10
Other ³	0	2	2	0	4	4	0	3	3
ACADEMIC AFFAIRS	15	21	36	15	21	36	12	20	32
Professors	2	3	5	2	4	6	1	3	4
Associate Professors	3	1	4	0	4	4	1	1	2
Assistant Professors	2	1	3	0	0	0	0	0	0
Instructors	0	1	1	0	1	1	0	3	3
Other ³	8	15	23	13	12	25	10	13	23
OTHER DIVISIONS²	5	8	13	0	7	7	1	7	8
Professors	0	0	0	0	0	0	1	0	1
Associate Professors	0	0	0	0	0	0	0	0	0
Assistant Professors	0	0	0	0	1	1	0	1	1
Instructors	0	0	0	0	0	0	0	0	0
Other ³	5	8	13	0	6	6	0	6	6

¹ College of Health Related Professions

² Chancellor Offices, Student Affairs

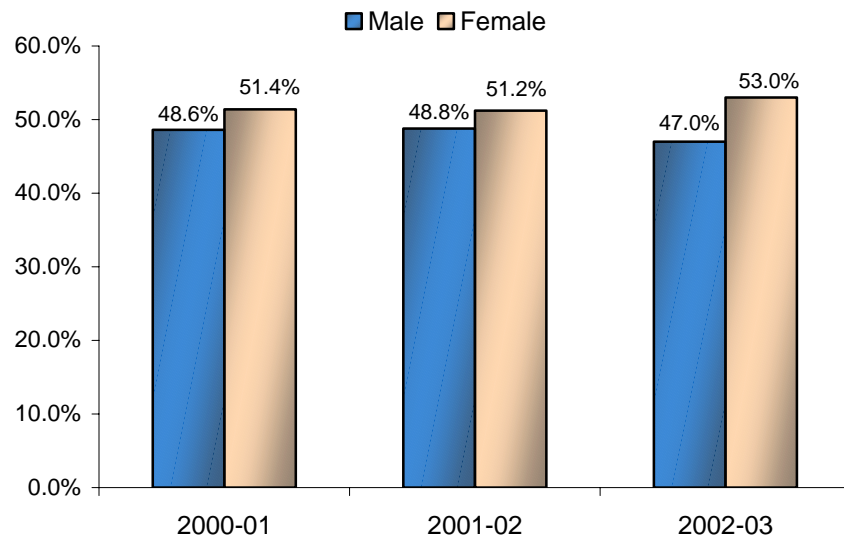
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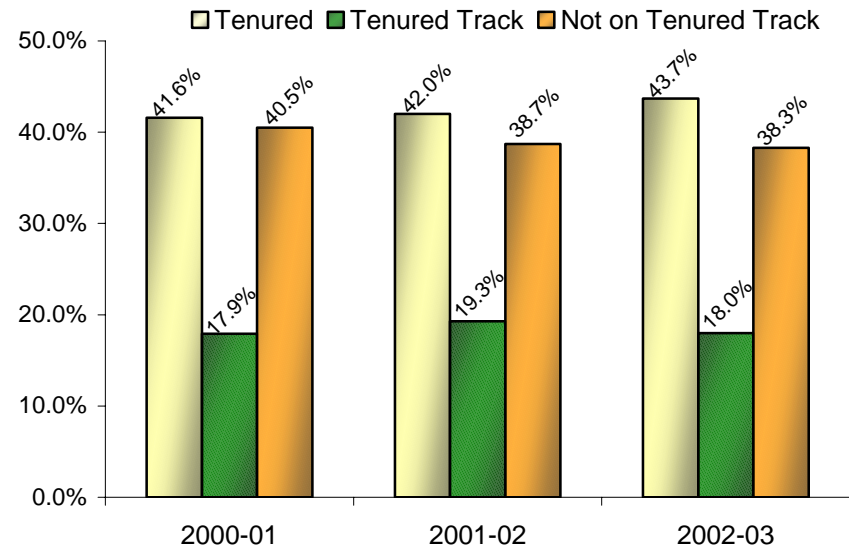
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**PERCENTAGE OF FACULTY BY GENDER AND TENURE STATUS
ACADEMIC YEAR 2000-2001 TO 2002-2003**

BY GENDER



BY TENURE STATUS



Institutional and Academic Research Office

**FACULTY BY SCHOOL/DEANSHIP, TENURE STATUS AND RANK (PART I)
ACADEMIC YEARS 2000-2001 TO 2002-2003**

SCHOOL	2000-2001			2001-2002			2002-2003		
	TENURED	TENURED- TRACK	NOT ON TENURED- TRACK	TENURED	TENURED- TRACK	NOT ON TENURED- TRACK	TENURED	TENURED- TRACK	NOT ON TENURED - TRACK
TOTAL MSC	339	146	330	347	159	320	362	149	317
Professors	193	8	14	212	12	10	224	12	16
Associate Professors	96	54	39	81	51	43	88	42	42
Assistant Professors	25	56	159	27	68	152	25	59	163
Instructors	0	22	31	3	19	27	2	25	25
Other ³	25	6	87	24	9	88	23	11	71
MEDICINE	139	80	245	140	84	236	143	83	244
Professors	90	4	14	94	6	7	102	7	7
Associate Professors	42	36	32	36	34	36	34	32	36
Assistant Professors	5	34	133	7	37	125	4	37	148
Instructors	0	2	0	1	2	11	1	2	13
Other ³	2	4	51	2	5	57	2	5	40
DENTISTRY	46	15	26	51	16	30	59	5	19
Professors	36	2	0	45	3	2	48	2	3
Associate Professors	7	7	5	2	8	5	9	3	5
Assistant Professors	0	6	16	1	5	19	0	0	7
Instructors	0	0	1	0	0	2	0	0	0
Other ³	3	0	4	3	0	2	2	0	4
PUBLIC HEALTH	35	14	12	37	13	16	42	11	16
Professors	22	2	0	26	2	0	28	1	0
Associate Professors	7	3	1	4	2	2	7	4	1
Assistant Professors	5	5	5	5	6	4	5	5	5
Instructors	0	3	3	1	2	3	0	1	3
Other ³	1	1	3	1	1	7	2	0	7
PHARMACY	22	3	4	22	2	9	23	5	10
Professors	12	0	0	12	0	0	12	0	1
Associate Professors	7	0	0	7	0	0	8	0	0
Assistant Professors	2	2	2	1	2	1	1	5	1
Instructors	0	1	1	1	0	5	1	0	2
Other ³	1	0	1	1	0	3	1	0	6

FACULTY BY SCHOOL/DEANSHIP, TENURE STATUS AND RANK (PART II)
ACADEMIC YEARS 2000-2001 TO 2002-2003

SCHOOL	2000-2001			2001-2002			2002-2003		
	TENURED	TENURED-TRACK	NOT ON TENURED-TRACK	TENURED	TENURED-TRACK	NOT ON TENURED-TRACK	TENURED	TENURED-TRACK	NOT ON TENURED-TRACK
CHRP¹	54	25	11	55	30	9	60	24	9
Professors	22	0	0	23	0	0	25	0	2
Associate Professors	22	6	0	22	6	0	21	3	0
Assistant Professors	7	6	1	7	14	1	11	9	2
Instructors	0	13	4	0	10	5	0	12	4
Other ³	3	0	6	3	0	3	3	0	1
NURSING	22	5	8	21	8	8	19	12	4
Professors	6	0	0	8	0	0	7	2	0
Associate Professors	9	1	0	6	1	0	7	0	0
Assistant Professors	6	2	0	6	3	0	4	2	0
Instructors	0	2	7	0	4	5	0	8	2
Other ³	1	0	1	1	0	3	1	0	2
ACADEMIC AFFAIRS	17	4	15	18	5	13	14	6	12
Professors	5	0	0	4	1	1	2	0	2
Associate Professors	2	1	1	4	0	0	2	0	0
Assistant Professors	0	1	2	0	0	0	0	0	0
Instructors	0	1	0	0	1	0	0	2	1
Other ³	10	1	12	10	3	12	10	4	9
OTHER DIVISIONS²	4	0	9	3	1	3	2	3	3
Professors	0	0	0	0	0	0	0	0	1
Associate Professors	0	0	0	0	0	0	0	0	0
Assistant Professors	0	0	0	0	1	0	0	1	0
Instructors	0	0	0	0	0	0	0	0	0
Other ³	4	0	9	3	0	3	2	2	2

¹ College of Health Related Professions

² Chancellor Offices, Student Affairs

³ Other than above Faculty (librarians, advisors, etc)

Source: Human Resources System (HRS)

Institutional and Academic Research Office

**FACULTY BY SCHOOL/DEANSHIP AND AGE
ACADEMIC YEARS 2000-2001 TO 2002-2003**

AGE GROUPS	MSC	MEDICINE	DENTISTRY	PUBLIC HEALTH	PHARMACY	CHRP¹	NURSING	ACADEMIC AFFAIRS	OTHERS² DIVISION
2000-2001									
TOTAL	815	464	87	61	29	90	35	36	13
20-29	9	1	3	1	2	1	1	0	0
30-39	161	96	17	10	5	21	4	7	1
40-49	303	174	26	21	11	36	11	18	6
50-59	248	127	34	21	8	27	17	8	6
60 and Over	86	59	7	7	3	5	2	3	0
Not Reported	8	7	0	1	0	0	0	0	0
2001-2002									
TOTAL	826	460	97	66	29	94	37	36	7
20-29	9	2	2	1	1	0	1	1	1
30-39	162	95	19	10	6	21	5	5	1
40-49	305	172	27	30	10	34	13	15	4
50-59	255	128	40	17	10	34	15	10	1
60 and Over	94	62	9	8	2	5	3	5	0
Not Reported	1	1	0	0	0	0	0	0	0
2002-2003									
TOTAL	828	364	83	69	38	93	35	32	8
20-29	8	2	1	0	2	0	1	1	1
30-39	152	82	12	8	8	18	5	9	2
40-49	303	131	22	33	13	36	12	12	3
50-59	267	100	39	20	12	34	13	8	1
60 and Over	96	48	9	7	3	5	4	2	1
Not Reported	2	1	0	1	0	0	0	0	0

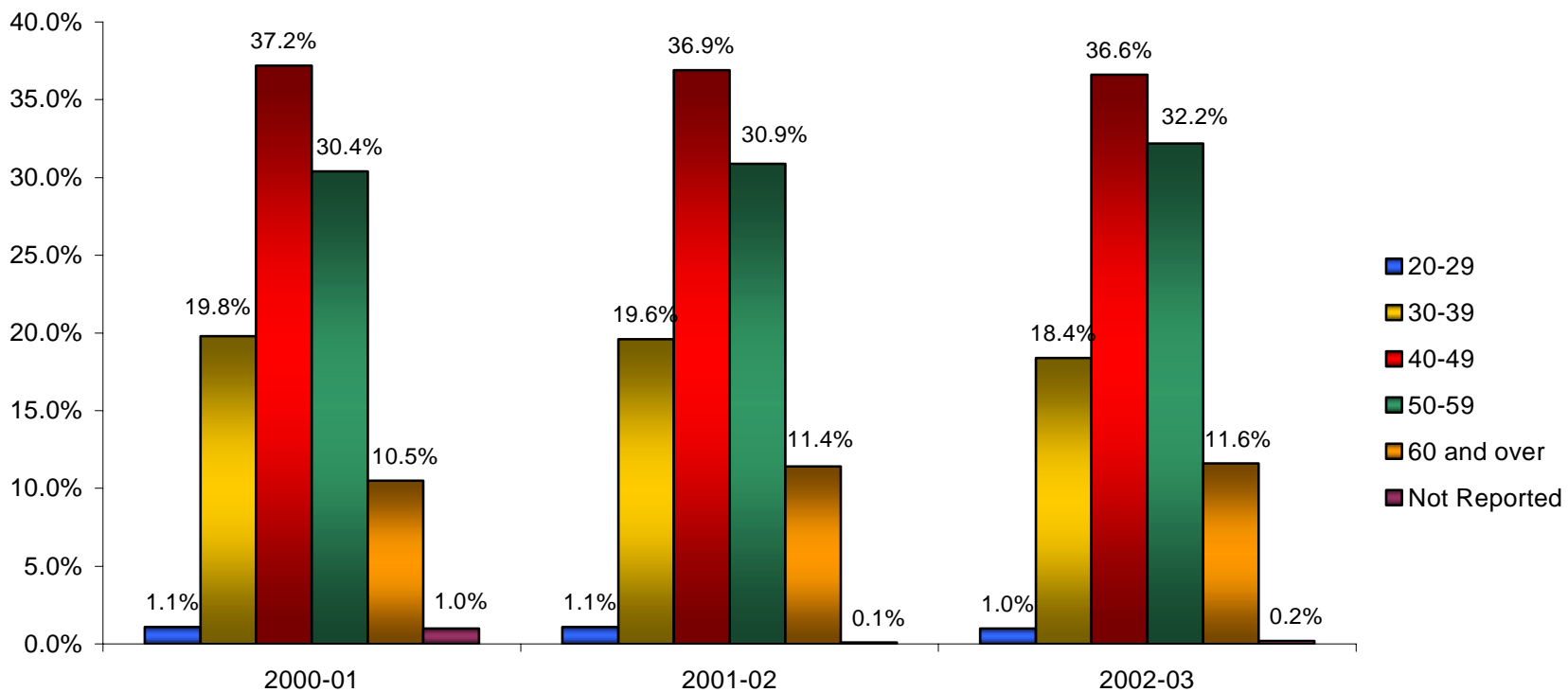
¹ College of Health Related Professions

² Chancellor Offices, Student Affairs

Source: Human Resources System (HRS)

Institutional and Academic Research Office

**PERCENTAGE OF FACULTY BY AGE
ACADEMIC YEARS 2000-2001 TO 2002-2003**



Institutional and Academic Research Office

**FACULTY BASIC SALARY BY RANK
ACADEMIC YEARS 2000-2001 TO 2002-2003**

SALARY¹ SCALE AND RANK	2000-2001	2001-2002	2002-2003
DOCTOR OF MEDICINE			
Instructor	43,044	44,856	46,380
Assistant Professor	50,712	52,680	54,336
Associate Professor	59,568	61,800	63,672
Professor	69,312	71,892	74,064
DOCTOR OF DENTAL MEDICINE/ BASIC SCIENCES AND OTHER DOCTORATES			
Instructor	40,392	42,204	43,728
Assistant Professor	47,580	49,548	51,204
Associate Professor	54,420	56,652	58,524
Professor	63,180	65,760	67,932
MSC BASIC SCALE			
Instructor			
Master	32,916	34,428	35,688
Doctorate	39,732	41,544	43,068
Assistant Professor			
Master	35,748	37,380	38,748
Doctorate	43,272	45,240	46,896
Associate Professor			
Master	41,592	43,488	45,084
Doctorate	49,032	51,264	53,136
Professor			
Master	48,144	50,340	52,176
Doctorate	56,892	59,472	61,644

¹ The data does not include salary scale applied to librarians.

Source: Faculty Salary Scale (University of Puerto Rico)

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